



**Anderson Creek Academy
Board of Directors' Meeting
July 16, 2021
Minutes**



The chairman called the meeting to order at 7:03pm at Anderson Creek Academy and virtually. He welcomed board members, staff and guests. A quorum was present.

Board Members Present

Ken Adelberg, Dr. Kerry Agnello, Andy Barr, Lisa Hamilton, Dr. Mary Majors, Wes Martin, Grace Merkle, Erica Morgan, Ann Stein, John Werderman

Guests: Christina Laughlin, Maryanne Sheeley, Victoria Weymouth, Olivia Johnson Lyon, Wayne Wheeler, Ms. Emily Russell, Ms. Rachel Gaither, Mr. Josh Gaither, Ms. Ana Vazquez, Ms. Mary Howell, Mrs. Sandie Werderman, et al.

Dr. Agnello moved, Mrs. Hamilton seconded, to approve the previous minutes. **Motion passed unanimously.**

Committee Reports

Academic Dr. Majors introduced Ms. Rachel Gaither and her husband, Josh. Dr. Majors stated that we truly believe each scholar, teacher and staff member can make enormous success in School Year 21-22. We all want a world class school and the goals listed in the ACA vision. It is not enough to want success, all efforts must be intentional. ACA will address retention, resources and climate. Mr. Werderman stated that most of the incoming Kindergarten children had signed up for Kindercamp. Ms. Laughlin, Ms. Weymouth, Ms. Johnson Lyon, Ms. Connie Matthews and a number of the other Teachers and Teachers Assistants worked diligently with the Summer School programs. Ms. Russell did a great job with the move and groove class while Ms. Wheeler worked student services and a summer counselors program.

Medical Dr. Agnello stated that today Governor Cooper and the Health Secretary gave public health guidance for schools and ACA is following all guidance. Universal masking is recommended in schools. Viruses mutate to stay alive and this new variant is more infectious. We need to achieve an 80% vaccination rate for the infection rate to fall and children cannot be vaccinated yet. Dr. Agnello believes the protocols are appropriate. She summarized updates including update quarantine guidance, antigen tests for the variant, and no masks for outdoor events.

Uniform Mrs. Stein reported that donations, washing, and sorting continues. A team of volunteers will set out the uniform closet on 6 August.

Public Relations Ms. Morgan projects an ACA article by the end of the month on summer programs. Dr. Majors has Ms. Laughlin, Ms. Johnson Lyon and Ms. Weymouth creating a brochure for an upcoming Harnett County Chamber of Commerce meeting.

Human Resources Ms. Merkle reported ACA has updated the Administrative Sick/Personal Leave policy. Although the number of Days earned will be the same, the Administrative Staff can now carry over up to 40 days of sick leave effective July 1st. Ms. Morgan moved, Mr. Adelberg seconded, to approve the new leave policy. **Motion passed unanimously.**

Building Mr. Barr stated that the contract bid for Erosion Abatement has been reduced from \$10k to \$7k, with work to begin immediately Landscaping is better, but still room for improvement. Mr.

Werderman asked what was included in the \$7k estimate. Mr. Barr stated this includes fabric in the ditch and rip rap. Mr. Barr says erosion is a long term side effect. Mr. Werderman would like to get these corrected ASAP.

Finance Mr. Adelberg moved, Dr. Agnello seconded to approve the June financial statements. **Motion passed unanimously.** Mr. Werderman stated that considering the year and the unbudgeted COVID expenses, we are doing well. Mr. Barr moved, Mrs. Hamilton seconded, to approve the teacher and teacher assistant compensation agreements. **Motion passed unanimously.** Dr. Agnello moved, Mr. Adelberg seconded, to approve the compensation agreements for the Administrative staff. **Motion passed unanimously.** Mr. Werderman submitted the school year budget, but ACA does not yet know the state allotment and COVID costs. Dr. Agnello moved, Mr. Martin seconded, to approve the budget as submitted. **Motion passed unanimously.** Mr. Werderman stated the finance committee is working on Adventure Club Pricing. Mr. Werderman confirmed that the 2019-2020 SY Audit and Form 990 was sent to all directors this week.

HOS Report. No questions.

Old Business: Mr. Werderman stated that the nomination committee received 3 resumes and would review & recommend a candidate to the Board. distribute.

New Business Mr. Werderman said that since the school started, ACA has held a beginning of year social for teachers, staff and directors, with the exception of last year as a result of COVID. This year's event will be held at the Anderson Creek Crossing Lodge on August 13th at 6pm. This has grown to be part of the ACA culture.

Public Comment Mr. Werderman stated there were no questions received in advance for Public Comment. However, Mr Werderman did open up the floor for questions. Ms. Gaither stated she was glad to be part of the school. Mr. Werderman thanked Ms. Johnson Lyon and Mrs. Weymouth for the improved sound quality in the STEAM+ room. Dr. Agnello reminded all that the ACA Annual Medical Training would occur on Wednesday, August 18.

No closed session.

Mr. Werderman asked for confirmation from Ms. Sheeley, the Registrar, who stated that there were 297 students enrolled, 225 on the waitlist and Meet the Teacher Night scheduled for Thursday, August 19, separated by grade.

Adjournment Mrs. Hamilton moved, Ms. Morgan seconded, to adjourn. **Motion passed unanimously.**

Next ACA Board meeting August 18, 2021.