



**Anderson Creek Academy
Board of Director's Meeting
May 19, 2021
Minutes**



The chairman called the meeting to order at 7:01pm at Anderson Creek Academy virtually due to COVID 19. He welcomed board members, staff and guests. A quorum was present.

Board Members Present

Ken Adelberg
Dr. Kerry Agnello
Andy Barr
Lisa Hamilton
Dr. Mary Majors
Wes Martin
Grace Merkle
Erica Morgan
Steve Shotz
Ann Stein
John Werderman

Guests: Ms. Johnson, Ms. Laughlin, Ms. Matthews, Ms. Weymouth, Mrs. Cadet, Ms. Cope, Ms. Danielo, Ms. Elliott, Ms. Debra Glander, Ms. Piro-Duffin, Mrs. Rossignol, Mrs. Sheeley, Ms. Josie Terry, Mr. Wheeler, et al.

Mrs. Hamilton moved, Mr. Martin seconded, to approve the previous month's minutes. **Motion passed unanimously.**

Committee Reports

Academic/Head of School Report Mr. Werderman asked to begin with the draft SY 2021-2022 calendar; Mr. Martin asked for information on the proposed Wednesday early release. Dr. Majors highlighted that early release Wednesdays would be used to address learning loss and the needs of the scholars. Mr. Werderman highlighted that there would be adventure club available after school. Mrs. Stein suggested adding awards days to the calendar for planning purposes. Mr. Adelberg moved, Mr. Martin seconded, to approve the SY 2021-2022 calendar. **Motion passed unanimously.** Dr. Majors reviewed the options for the proposed summer classes; she acknowledged teacher and parent feedback. Dr. Agnello moved, Ms. Morgan seconded, to approve the summer school schedule as submitted. **Motion passed unanimously.** Mr. Werderman initiated a discussion on a multiage classroom. Dr. Majors said the Teacher Leadership Committee has taken advantage of this educational opportunity that the teachers have wanted for many years. Dr. Majors highlighted that this can be of benefit academically, as well as raising the students' social and emotional skills, the details of which she included in the Head of School Report. Dr. Majors recommends a combined K-1 classroom; Ms. Laughlin said K-1 students are closely aligned in curriculum and MAPS. Mr. Adelberg moved for a multiage classroom, with half Kindergarten and half First Grade. Mrs. Hamilton seconded the motion. **Motion passed unanimously.** Dr. Majors stated all the teachers had input to this decision. She requested the annual medical training from Dr. Agnello. She recommended all watch the Month of the Military Child video on the ACA website.

Medical Dr. Agnello reported 0 COVID cases since the last meeting. One person is quarantined for joint contact and one quarantined waiting for test results. She reviewed statistics on the percentage fully vaccinated in NC and the US. She said a higher percentage was necessary for sustained long-term improvement. The CDC reported fully vaccinated no longer must wear masks indoors; we receive more long-term data every day. Although the CDC did not issue school guidance, the state of NC published guidance to wear masks through the end of the school year and reevaluate in the

fall. Graduation will be at full capacity. Ms. Laughlin said classes will do graduations together, outside, on consecutive days. Dr. Agnello stated she thinks ACA made the right decision. Dr. Majors highlighted that masks continue to be required for public schools and all unvaccinated personnel. ACA will have masks available. Dr. Agnello stated masks are not necessary outdoors.

Uniform Mrs. Stein thanked all for continued uniform donations, sorting and cleaning. She targeted the second week of June for Lost and Found clean-out and the end of July for layout of full uniform closet for newly registered ACA families.

Public Relations Ms. Morgan stated Dr. Majors discussed upcoming events; information also posted on the ACA website.

Human Resources Mr. Werderman reported on the Proposed Revised Teacher Leave Policy. Mrs. Merkle researched the leave policies of Harnett County Schools, Fort Bragg and other charter schools; she reviewed the details. Mrs. Hamilton, Mr. Martin and Mrs. Merkle asked the Teacher Leadership Committee and Dr. Majors for feedback before meeting with the finance committee. Dr. Agnello moved, Mr. Adelberg seconded, to approve the amended teacher leave policy. Dr. Agnello asked and was told leave was taken in ½ day increments, as substitute teachers are paid in half day increments. Ms. Laughlin felt the proposed policy was very fair, benefitted and incentivized long-term employees well. Ms. Johnson said that Ms. Laughlin covered this very well. Mr. Werderman stated he appreciates the teachers' patience and support on this. **Motion passed unanimously.**

Building Mr. Barr will meet with the contractor in regard to parking lot erosion. Ms. Stein will lead an in-person and video-teleconference review of the landscaping status at the end of the school year.

Finance Mr. Adelberg moved, Dr. Agnello seconded to approve the financial statements. **Motion passed unanimously.** Ms. Stein asked, in the spirit of transparency, if there were any financial concerns; Mr. Shotz said ACA is in solid financial standing. Dr. Agnello moved, Ms. Morgan seconded, to approve the auditor's proposed contract. **Motion passed unanimously.** The draft budget is in progress: ADM was 316 this year, to be 290 next year. Mr. Werderman said we did all we could to keep our community safe and healthy. Dr. Agnello acknowledged the extensive COVID preventative and precautionary measures; many of the durable items purchased have longevity. Mr. Werderman stated that the committee is reviewing a proposed retention bonus and will be ready to share information with teachers and staff on July 1st as a review of compensation agreements.

Old Business none

New Business none

Public Comment Period No requests for public comment; Mr. Werderman opened the floor. Mr. Wheeler asked about a new ACA wing. Mr. Werderman said while the architectural drawings are completed, construction is on hold for at least another year. COVID and construction costs are considerations currently. Ms. Terry about the combined class and Dr. Majors confirmed that she will have a thorough conversation with parent to ensure the needs of students are covered. Dr. Majors recognized parent feedback during the Q&A session: she has addressed each item and has taken their comments to heart. Mr. Werderman recommends one more video-teleconference meeting. Ms. Elliott asked how students will be divided between classrooms and asked for emphasis and consideration for friends to be together. Dr. Majors stated all public schools are addressing emotional progress. Dr. Majors will report on this to the state by August.

Closed Session none

Adjournment Dr. Agnello moved, Mr. Adelberg seconded, to adjourn. **Motion passed unanimously.** Meeting closed at 8:14pm.

Next Board of Director's Meeting June 16, 2021